



# VOTE NO!

## FOR A BETTER DEAL AT DAN MURPHYS & BWS

### WHAT'S IN IT FOR WORKERS?

#### ZERO WAGE INCREASE FOR BWS

*Zero, Nada, Nil*

Wages have already increased this month to meet the law. The new deal has no new increase. They're rushing it through to try and trick workers into thinking there is an increase. Check your pay – your wages have already increased! Dan Murphys Level 1 will see a small increase but we've now exposed actual pay cuts to Level 2 - 24c per hour! You deserve living wages & by voting No we can negotiate them!

#### STORE MANAGER CUTS

By cutting wages and using cheap tricks, Store Managers are put in the firing line too. Lower wages for workers suppresses wages for Store Managers. It also will mean its much harder to find and roster competent workers. Store Managers can make their job easier and increase their own wages by encouraging workers to Vote No on the deal. We also wanted Store Managers to be protected and included in a better agreement with higher wages.

#### HAVE YOU EVEN SEEN THEIR SECRET DEAL? IT'S ATTACKING YOUR RIGHTS

In return for helping EDG sell this rotten deal, SDA demanded actual cuts to worker conditions. Part-time workers can have their days of work changed without their agreement. Breaks won't be protected in the rosters. Higher duties rights are abolished. Lower classifications will be enabled. SDA has also demanded no worker have the right to have their disputes determined by the Fair Work Commission if they aren't represented by SDA. This will mean workers have to run expensive court cases to get their rights. We know SDA never takes disputes against bosses! EDG was more than happy to attack your rights in their secret sellout deal with SDA.

#### ACTUAL WAGE CUTS

*Lower Pay, The EDG Way*

The new deal abolishes the higher duties allowances – replacing them with a low 'in-charge rate'. That won't apply when your Store Manager is on breaks or even if they are working elsewhere for the day. When it does apply, the cut rate means you will often get around half the current Higher Duties Allowance. Voting for the deal will literally cut your Higher Duties Allowance! Worse still, we've now exposed Dan's Level 2 workers will cop actual pay cuts!

#### CHEAP TRICK TO INDUCE VOTES

*Cuts to Conditions for a Measly \$80.* Endeavour Group are spruiking a one off payment as the reason you should vote for their rotten deal. In 2019, workers received up to \$1100. This time, they reckon you'll sell off hard won conditions for a measly \$80. Part-time workers get \$110 and full-timers \$150. This is a tiny fraction of 2019 and despite the billions they profited through the pandemic.



#### SPECIAL ONLINE MEETING OPEN TO ALL EMPLOYEES DOWNLOAD THE SELLOUT DEAL ON OUR WEBSITE

The QR code will take you to our webpage with the link to join the meeting or submit your details to receive a reminder. It is open to both non-members and members. At the meeting we will answer your questions and explain the issues with the deal and talk about a successful Vote No. Including how a No Vote at Apple stores saw 25% wage increases, higher penalty rates, secure jobs and more paid leave.

**Meeting: Tuesday 29<sup>th</sup> July, 7pm AEST (5PM AWST, 6:30PM ACST)**

RAFFWU member or not, reach out to our team if you or co-workers have any questions  
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