

# Woolworths Workers

## VOTE NO

The only way to get the agreement Woolworths workers deserve is to Vote No.

### What does this agreement mean for your pay?

#### No Guaranteed Wage Increase

This agreement has **no guaranteed wage increase at all**. If the minimum Award wage doesn't increase, our wage won't either. In 2009, the minimum wage didn't increase at all.

#### We're Already Paid Minimum Wages

Our wages are so low that any June minimum wage increase will come to us anyway in July. The law requires it because our wages are so low. That's why we had the 2023 increase even though it wasn't in the EBA. Don't believe anyone saying "voting yes" will get that increase. Voting no will get it too!

#### Real Wage Cuts

Inflation rising faster than wages means that our dollars don't go as far as they used to; this is a real wage cut.

#### No Living Wages

Woolworths plans to keep our low wage rates the same with **no living wage increases at all**, choosing to increase their profits instead.

#### Rotten Inducements

Woolworths is inducing its workers to accept their insulting offer using gift cards. Workers deserve ongoing financial security that can only be achieved with living wages. Don't let a one-time payment convince you to vote for an agreement that denies you a fair wage!

#### Exploitative Junior Rates

Young workers will continue to be paid less money for the same work for 4 more years.

### What does it mean for your other conditions?

#### Dispute Resolution Workers Rights Smashed

- Right to not have rosters or other changes implemented while dispute underway limited
- Right to have Fair Work Commission decide unresolved disputes attacked
- Woolworths to use dispute process to bully workers
- Workplace disputes limited to EBA or NES issues

#### Part-Time Roster Changes Without Agreement

They've deleted the minimum Award right for part-time workers not to have their days of work, or total hours on a day, changed by their boss.

#### No New Clauses To Stop

- Abuse, intimidation, threats or assaults
- Heat stroke or freezing cold
- Bullying by management

No protections against RT3 with new clauses to force workers to do any work in any department.

No EBA protection against having your private information given to SDA.

Authorised by RAFFWU

Workers represented by RAFFWU in bargaining intend to strike and vote no on the first day of the vote. Join, appoint, strike, vote no and have your voice heard!



## THERE ARE DOZENS MORE REASONS TO VOTE NO

To find out more contact RAFFWU  
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RETAIL AND  
FAST FOOD  
WORKERS  
UNION