



# B2023/752 Protected Action Ballot

RAFFWU

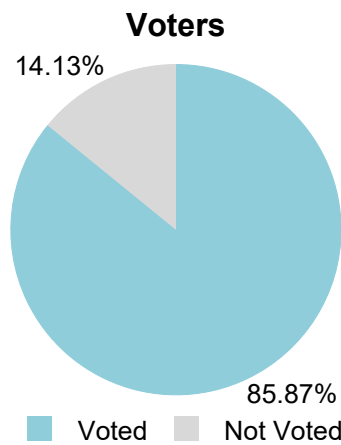
9 August 2023 to 31 August 2023

## Ballot Report

The following ballot report is for B2023/752 Protected Action Ballot conducted by TrueVote on behalf of RAFFWU. The ballot was live from 9/8/23 8:00 AM ACST to 31/8/23 4:00 PM ACST.

### Voter Roll

The voter roll for the ballot consisted of 276 registered voters. 237 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Central Australia Time.

B2023/752 Protected Action Ballot

<b>Subject</b>	<b>Date</b>	<b>Type</b>	<b>Event</b>
Notice of Ballot - B2023/752 Protected Action Ballot	8/8/23 8:00 AM	Email	Generic
Vote Open - B2023/752 Protected Action Ballot	9/8/23 8:00 AM	Email	Voting open
SMS Reminder	10/8/23 12:00 PM	SMS	Voting reminder
Vote Reminder - B2023/752 Protected Action Ballot	16/8/23 8:00 AM	Email	Voting reminder
Vote Reminder - B2023/752 Protected Action Ballot	23/8/23 8:00 AM	Email	Voting reminder
Vote Reminder - B2023/752 Protected Action Ballot	31/8/23 8:00 AM	Email	Voting reminder
Vote Closed - B2023/752 Protected Action Ballot	31/8/23 4:00 PM	Email	Voting closed

In support of reaching an Enterprise Agreement with your employer, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively any or all of the actions set out below:

1. An unlimited number of indefinite or periodic bans on handling items including, but not limited to, products, ingredients, refuse, packaging or any other items?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	228	82.61%	96.20%
NO	9	3.26%	3.80%

2. An unlimited number of indefinite or periodic bans on all work associated with customer service?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	227	82.25%	95.78%
NO	10	3.62%	4.22%

3. An unlimited number of indefinite or periodic bans on participating in any meeting with a manager, supervisor or team leader?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	226	81.88%	95.36%
NO	11	3.99%	4.64%

4. An unlimited number of indefinite or periodic bans on performing any work other than specific duties listed in an employee's position description?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	234	84.78%	98.73%
NO	3	1.09%	1.27%

5. An unlimited number of indefinite or periodic bans on performing working in one or more areas of a workplace?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	231	83.70%	97.47%
NO	6	2.17%	2.53%

6. An unlimited number of indefinite or periodic bans on all work associated with unloading any item including, but not limited to, from trucks, pallets or cages?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	229	82.97%	96.62%
NO	8	2.90%	3.38%

7. An unlimited number of indefinite or periodic bans on all work associated with filling or loading any item including, but not limited to, into totes, shelves, trucks, cages, freezers or fridges?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	228	82.61%	96.20%
NO	9	3.26%	3.80%

8. An unlimited number of indefinite or periodic bans on working overtime, including before shifts, after shifts and during break times?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	232	84.06%	97.89%
NO	5	1.81%	2.11%

9. An unlimited number of indefinite or periodic bans on using a personal device for any work or work related function?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	231	83.70%	97.47%
NO	6	2.17%	2.53%

10. An unlimited number of indefinite or periodic bans on all work associated with training of any person other than on safety matters?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	230	83.33%	97.05%
NO	7	2.54%	2.95%

11. An unlimited number of indefinite or periodic bans on counting items?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	227	82.25%	95.78%
NO	10	3.62%	4.22%

12. An unlimited number of indefinite or periodic bans on all work associated with crushing or baling cardboard or plastic?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	230	83.33%	97.05%
NO	7	2.54%	2.95%

13. An unlimited number of indefinite or periodic bans on processing transactions?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	230	83.33%	97.05%
NO	7	2.54%	2.95%

14. An unlimited number of indefinite or periodic bans on all work associated with preparing any product for presentation or sale?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	229	82.97%	96.62%
NO	8	2.90%	3.38%

15. An unlimited number of indefinite or periodic bans on all work associated with driving any vehicle?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	231	83.70%	97.47%
NO	6	2.17%	2.53%

16. An unlimited number of indefinite or periodic bans on all work associated with using equipment or devices?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	226	81.88%	95.36%
NO	11	3.99%	4.64%

17. An unlimited number of indefinite or periodic bans on all work associated with changing prices of items?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	228	82.61%	96.20%
NO	9	3.26%	3.80%

18. An unlimited number of indefinite or periodic bans on all work associated with cleaning?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	230	83.33%	97.05%
NO	7	2.54%	2.95%

19. An unlimited number of indefinite or periodic bans on all work associated with collecting trollies or baskets?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	231	83.70%	97.47%
NO	6	2.17%	2.53%

20. An unlimited number of indefinite or periodic bans on all work associated with checking dates on products?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	224	81.16%	94.51%
NO	13	4.71%	5.49%



21. An unlimited number of indefinite or periodic bans on working in a manner which is faster than a slow walking pace?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	233	84.42%	98.31%
NO	4	1.45%	1.69%

22. An unlimited number of indefinite or periodic bans on the performance of work in clothes that are not RAFFWU clothes, and/or clothes to which RAFFWU badges and other campaign items are not attached?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	228	82.61%	96.20%
NO	9	3.26%	3.80%

23. An unlimited number of indefinite or periodic changes to how you ordinarily perform work by speaking with customers, members of the public, and/or the media about industrial action, including giving them RAFFWU promotional material?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	228	82.61%	96.20%
NO	9	3.26%	3.80%

24. An unlimited number of 1 minute stoppages of work?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	234	84.78%	98.73%
NO	3	1.09%	1.27%

25. An unlimited number of 1 hour stoppages of work?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	233	84.42%	98.31%
NO	4	1.45%	1.69%

26. An unlimited number of 24 hour stoppages of work?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	231	83.70%	97.47%
NO	6	2.17%	2.53%

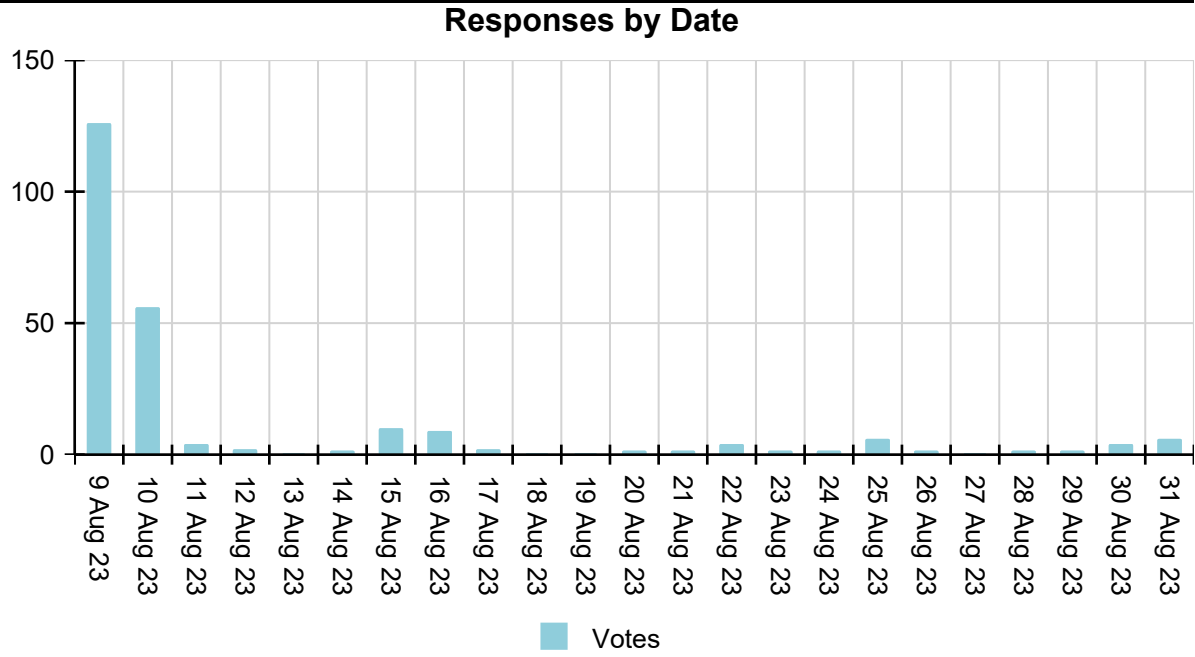
27. An unlimited number of indefinite stoppages of work?

<b>Response</b>	<b>Result</b>	<b>% of Total (276)</b>	<b>% of Response Rate (237)</b>
YES	226	81.88%	95.36%
NO	11	3.99%	4.64%

## Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (276)	% of Response Rate (237)
9 Aug 23	126	45.65%	53.16%
10 Aug 23	56	20.29%	23.63%
11 Aug 23	4	1.45%	1.69%
12 Aug 23	2	0.72%	0.84%
13 Aug 23	0	0.00%	0.00%
14 Aug 23	1	0.36%	0.42%
15 Aug 23	10	3.62%	4.22%
16 Aug 23	9	3.26%	3.80%
17 Aug 23	2	0.72%	0.84%
18 Aug 23	0	0.00%	0.00%
19 Aug 23	0	0.00%	0.00%
20 Aug 23	1	0.36%	0.42%
21 Aug 23	1	0.36%	0.42%
22 Aug 23	4	1.45%	1.69%
23 Aug 23	1	0.36%	0.42%
24 Aug 23	1	0.36%	0.42%
25 Aug 23	6	2.17%	2.53%
26 Aug 23	1	0.36%	0.42%
27 Aug 23	0	0.00%	0.00%
28 Aug 23	1	0.36%	0.42%
29 Aug 23	1	0.36%	0.42%
30 Aug 23	4	1.45%	1.69%
31 Aug 23	6	2.17%	2.53%



Systems / Security / Help Desk

- TrueVote portal 100 % online during the ballot period
- There was no suspicious activity detected during the ballot period
- Voter assistance was provided throughout the ballot



31 August 2023

Stephen Donaldson

TrueVote Returning Officer