

NIGHTFILL WORKERS UNDER ATTACK!

RETAIL AND
FAST FOOD
WORKERS
UNION

Woolworths is ending overnight fill work in Victoria and Tasmania. Workers' wages will be cut by **\$100s** every week. Some will lose over **\$20 000 per annum**.

Thousands of workers are affected and many are fighting back with RAFFWU. When Coles tried similar attacks against nightfill workers, RAFFWU fought back with groups of our members. Years later workers still have their old rosters and their full penalty rates.

We will help new members where the entire nightfill team joins RAFFWU and is involved. This is because it is much more likely we can secure a decent outcome where teams work together in a fighting union.

Our help looks like this:

- We represent members in stores and in the Fair Work Commission
- We help members dispute the roster change and the true basis for changes being the unlawful avoidance of penalty rates
- We represent members every step of the way
- We represent members together – involving all affected members in the one campaign
- We don't cut deals or side with management – everything is under your control
- We don't send members into dispute meetings without us – representation includes not having to attend meetings yourself
- While disputes are underway your roster cannot change

Woolworths Managers and SDA sometimes tells workers they can't join RAFFWU, can't be represented by RAFFWU or can't stop changes during a dispute. This is just plain wrong. They want you to stay with SDA because RAFFWU fights for workers and never sides with Management. They even say SDA is the Woolworths union because it is – it is the business partner of Woolworths. SDA relies on Woolworths Managers who recruit for SDA and pay fees through your pay. Woolworths Managers refuse to allow RAFFWU members to pay fees through their pay because they know we fight for workers and they want to make it harder for workers to join a fighting union. Don't believe nonsense about RAFFWU – ask us if you have a question and demand others put their nonsense in writing.

Where you and your colleagues want to fight the attacks on your pay and on your rosters, we want to help. We have won overnight roster disputes at Coles and we have won big cases at Woolworths. We even have Woolworths in the Federal Court right now because Woolworths Management attacked our member rights in Victoria. We are always on the side of workers and where your entire nightfill crew joins we can help you too. Members who joined before 22 April 2021 will have the full support of the union whether or not their entire crew gets involved. That threshold is for new members because usually we wouldn't help with issues which arise before they join.

To find out more and to get involved
contact Michael: 0422 849 686 | email: mjohnstone@raffwu.org.au
or June: 0449 219 276 | email: jwauchope@raffwu.org.au

Join RAFFWU and join the fight at: www.RAFFWU.org.au

 @RAFFWU

1300 723 398 | email: contact@raffwu.org.au

Authorised by Josh Cullinan, RAFFWU, PO Box 334, Clifton Hill 3068